

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 0031-01

Type: Original

Bill No.: HB 354

Date: January 16, 2015

Subject: Employees - Employers; Health Care

Bill Summary: This proposal establishes the Employee Reproductive Health Nondiscrimination Act

State Fiscal Highlights

- No direct fiscal impact on the state is anticipated.

Local Fiscal Highlights

- No direct fiscal impact on local political subdivisions is anticipated.

Fiscal Analysis

Officials from the **Department of Labor and Industrial Relations**, the **Department of Health and Senior Services**, the **Department of Social Services**, the **Missouri Department of Conservation** and the **Department of Transportation** each assume the proposal will have no fiscal impact on their respective organizations.

The officials from the **Attorney General's Office** assume any potential cost arising from this proposal can be absorbed with existing resources.

No direct fiscal impact to small businesses would be expected as a result of this proposal. Also, this legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.



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January 16, 2015

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