

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 5087-01
Bill No.: HB 1734
Subject: Education, Elementary and Secondary; Teachers; Health Care
Type: Original
Date: February 2, 2016

Bill Summary: This proposal requires teachers to be certified in CPR.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2017	FY 2018	FY 2019
Total Estimated Net Effect on General Revenue	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2017	FY 2018	FY 2019
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.
This fiscal note contains 8 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2017	FY 2018	FY 2019
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2017	FY 2018	FY 2019
Total Estimated Net Effect on FTE	0	0	0

Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2017	FY 2018	FY 2019
Local Government	\$0	(Could exceed \$6,103,350)	(Unknown)

FISCAL ANALYSIS

ASSUMPTION

Oversight notes this proposal requires all full-time public school teachers to be certified in the administration of cardiopulmonary resuscitation (CPR) for the 2017-2018 school year (FY 2018). The certification must be from the successful completion of a course by the American Red Cross or American Heart Association. Oversight notes that according to statistics maintained by the Department of Elementary and Secondary Education there are approximately 67,815 teachers in the state. Each of those teachers would be required per this proposal to be certified in CPR.

According to information obtained from the American Red Cross website, a CPR certification is good for 2 years. Additionally, the class is approximately \$90 per person (cost for class taught in Jefferson City, Kansas City or St. Louis). **Oversight** will show the impact as \$6,103,350 (\$90 per class for each person x 67,815 number of teachers) in FY 2018. Oversight notes this proposal would require re-certification every two years so that full cost would be expected again in FY 2020 (which is outside fiscal note period).

The school districts reported they may be required to pay the staff members to attend the trainings. Additionally some school districts may have to have their staff travel to attend a class. Since **Oversight** is unable to predict a fiscal impact for these costs, Oversight will show the impact as Could exceed \$6,103,350.

Oversight will show an impact of Unknown for FY 2019, for new teachers and teachers who may already be certified needing re-certification.

Officials at the **Department of Elementary and Secondary Education** assume there is no fiscal impact from this proposal. However, they defer to the local school districts for fiscal impact.

The following schools reported the following cost:

Bakersfield School District	\$10,000
Campbell R-II School District	\$5,000 - \$7,500
Central School District	\$7,950
East Newton School District	\$2,000
Eldon School District	\$21,000
Everton School District	\$5,000
Fox C-6 School District	\$10,000
Kearney School District	under \$5,000
Kingston School District	\$2,000
Macon County R-IV School District	\$880

ASSUMPTION (continued)

Mexico School District	\$10,000
Milan School District	\$10,000-\$25,000
Riverview Gardens School District	\$30,000
Sarcoxie School District	\$5,000
Shell Knob School District	unknown
St. Elizabeth School District	\$250
West Plains School District	\$20,000-\$40,000
Wright City R-II School District	\$7,000

Officials at the **Chilhowee School District** assume the cost to be unknown at this time. The district would need to pay the cost of the training and for staff time.

Officials at the **Concordia School District** assume currently the coaches are certified in CPR. To get the appropriate training the district pays them a stipend to come in on a non-contract day, because they have so many instructional items to cover and required trainings to do on contract days and then pay the instructor. If the district was required to have the entire staff certified then the cost would go from approximately \$250 to \$3,250 in stipends and the district would have to hire additional instructors because they do not like class sizes that large so that would be an additional \$500.

Officials at the **Jefferson City School District** assume the American Red Cross charges \$90/certification for a four hour class. If the district does not have to compensate staff for their time it would cost \$70,000. If they had be to paid the \$25/hour for time it would add an additional \$80,000.

Officials at the **Kansas City Public Schools (KCPS)** assume the text within the proposed legislation will have a substantial fiscal impact to KCPS. It will required additional "mandatory" training, which may also require the district to contract with an outside provider to obtain the services. Additionally, KCPS teachers are affiliated with the American Federation of Teachers Union and this may require additional pay, as it is an additional certification they would be required to hold. KCPS believes fiscal impact may exceed \$300,000 annually.

Officials at the **Parkway School District** assume \$150,000-\$170,000 to train all staff and then on-going costs to train new employees and re-certify.

Officials at the **Bloomfield School District** and the **Pettis County R-XII School District** each assume \$50 per employee training.

ASSUMPTION (continued)

Officials at the **Renick R-V School District** assume a cost of \$125 per teacher. Currently half the staff is certified.

Officials at the **Smithville R-II School District** assume \$75,000 to pay for certification and time of the teachers.

Officials at the **St. Charles School District** assume \$45,000 for the initial certification and additional unknown costs for re-certification.

Officials at the **Warren County R-III School District** assume in their area, an average cost of a CPR certification is \$30 to \$40. The class would take around 3 hours to complete. This would possibly entail adding a ½ teacher work day and could add approximately \$120 onto the total cost per teacher. So, at \$150 cost per teacher times 257 teachers in our district, the potential cost for all teachers to have CPR certification would be \$38,500. In the district, that could equate to a full-time teacher's salary. If somehow the CPR class could be fit into a normal professional development day, the cost could range from \$7,710 to \$10,280.

Officials at the **Webster Groves School District** assume to train them in Hands only CPR/AED would cost nothing. To train them in full CPR/AED, it would basically cost for the gloves and face shields per each employee. To certify them through American Red Cross which is an 8 hour training that includes CPR/AED/First Aid about \$20 each or \$200 per year.

Officials at the **Fredericktown R-I School District** assume no impact as their teachers are already certified.

Officials at the **Malta Bend School District** assume there is no fiscal impact from this proposal.

Officials at the **Chillicothe R-II School District** responded to Oversight's request but did not indicate an impact.

Officials at the following school districts: Arcadia Valley R-2, Avilla R-13, Belton, Benton County R-2, Bismark R-5, Blue Springs, Bolivar R-I, Bowling Green R-1, Branson, Brentwood, Bronaugh R-7, Carrollton R-7, Caruthersville, Cassville R-4, Clarkton C-4, Cole R-I, Columbia, Crawford County R-1, Crocker R-II, Delta C-7, East Carter R-2, Fair Grove, Fair Play, Fayette R-3, Forsyth R-3, Fulton, Grain Valley, Hancock Place, Hannibal, Harrisonburg R-8, Harrisonville, Hillsboro R-3, Hollister R-5, Humansville R-4, Hurley R-1, Independence, Kennett #39, King City R-1, Kirbyville R-VI, Kirksville, Laredo R-7, Lee Summit, Leeton R-10, Lewis County C-1, Lindbergh, Lonedell R-14, Macon County R-1, Mehville, Meramec Valley R-

ASSUMPTION (continued)

III, Middle Grove C-1, Midway R-1, Moberly, Monroe City R-I, Morgan County R-2, New Haven, Nixa, North St. Francois Co. R-1, Northeast Nodaway R-5, Odessa R-VII, Oregon-Howell R-III, Orrick R-11, Osage County R-II, Osborn R-O, Pattonville, Pierce City, Plato R-5, Princeton R-5, Raymore-Peculiar R-III, Raytown, Reeds Springs R-IV, Richland R-1, Richmond R-XVI, Salisbury R-4, Scotland County R-I, Sedalia, Seymour R-2, Shelby County R-4, Sikeston, Silex, Special School District of St. Louis County, Spickard R-II, Springfield, St Joseph, St Louis, Sullivan, Valley R-6, Verona R-7, Warrensburg R-6 and the Westview C-6 school districts did not respond to **Oversight's** request for fiscal impact.

<u>FISCAL IMPACT - State Government</u>	FY 2017 (10 Mo.)	FY 2018	FY 2019
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT - Local Government</u>	FY 2017 (10 Mo.)	FY 2018	FY 2019
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SCHOOL DISTRICT FUNDS

<u>Cost</u> - School Districts - CPR certification for all teachers	<u>\$0</u>	(Could exceed <u>\$6,103,350</u>)	<u>(Unknown)</u>
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ESTIMATED NET EFFECT ON SCHOOL DISTRICT FUNDS	<u>\$0</u>	(Could exceed <u>\$6,103,350</u>)	<u>(Unknown)</u>
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FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

This proposal requires all full-time, public school teachers to be certified in CPR.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Bakersfield School District
Bloomfield School District
Campbell R-II School District
Central R-III School District
Chilhowee R-IV School District
Chillicothe R-II School District
Concordia R-II School District
Department of Elementary and Secondary Education
East Newton School District
Eldon School District
Everton School District
Fox C-6 School District
Fredericktown R-I School District
Jefferson City School District
Kansas City Public Schools
Kearney School District
Kingston 42 School District
Macon County R-IV School District
Malta Bend School District
Mexico School District
Milan C-2 School District
Parkway School District
Pettis County R-XII School District
Renick R-V School District
Riverview Gardens School District
Sarcoxie R-II School District
Smithville R-II School District
St. Charles School District
St. Elizabeth R-IV School District

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SOURCES OF INFORMATION (continued)

Warren County R-III School District
Webster Groves School District
West Plains R-VII School District
Wright City R-II School District



Mickey Wilson, CPA
Director
February 2, 2016

Ross Strobe
Assistant Director
February 2, 2016