

Joint Committee on Corrections

Information for Legislative Institutional Visits

Facility Name: Moberly Correctional Center			
Custody Level	C3	Warden	Dean Minor
Total Acreage	320	Address	5201 S. Morley Street
Acreage w/in Perimeter	80		Moberly, MO 65270
Square Footage	520,576	Telephone:	660-263-3778
Year Opened	1963	Fax:	660-263-8206
Operational Capacity/Count (as of November 30, 2012)	1,800		
General Population Beds (capacity and count as of November 30, 2012)	1,480	Deputy Warden	Teresa Thornburg
Segregation Beds (capacity and count as of November 30, 2012)	178	Deputy Warden	Lisa Pogue
Treatment Beds (capacity and count as of November 30, 2012)	0	Asst. Warden	Sherry Dunseith
Work Cadre Beds (capacity and count as of November 30, 2012)	1628 capacity	Asst. Warden	
Diagnostic Beds (capacity and count as of November 30, 2012)	158 capacity	Major	Steve Simmons
Protective Custody Beds (capacity and count as of November 30, 2012)	66		

1. Capital Improvement Needs:

a. How would you rate the overall condition of the physical plant of the institution?

Good

b. What capital improvement projects do you foresee at this facility over the next six years?

- Upgrade/Replace vehicle sally port and truck gate entry controls
- Repair/Replace kitchen floor in food service
- Replace non-efficient security windows in 1000+ cells
- Replace non-efficient windows (approximately ½ security windows) in administration building
- Replace aged high temperature water lines in throughout the institution

c. How critical do you believe those projects are to the long-term sustainability of this facility?

The sally port and truck gate system is a security concern and is critical to the security of the institution. The kitchen floor is critical as it is a safety and sanitation concern. The other items are important in that staying on top of these issues is critical to the long term maintenance and efficiency of the institution.

2. **Staffing:**

- a. Do you have any critical staff shortages?

No Critical Shortages

- b. What is your average vacancy rate for all staff and for custody staff only?

For 2012 the average vacancy rate for all staff was 1%.

- c. Does staff accrual or usage of comp-time by staff effect your management of the institution?

Yes, a consistent effort is made to eliminate the accumulation of comp time.

- d. What is the process for assigning overtime to staff?

We utilize a voluntary overtime list. We try to achieve consistency when assigning overtime; however, some posts require more overtime (i.e. Transportation Officers). This is due to court out counts, medical appointments, and emergency medical out counts. It is difficult to impossible to accurately predict staffing needs in all situations. When it is necessary to mandate overtime, we utilize a seniority based system.

- e. Approximately what percentage of the comp-time accrued at this institution does staff utilize as time off and what percentage is paid-off?

In FY12, 56% of comp time was paid off and 44% was utilized as time off.

- f. Is staff able to utilize accrued comp-time when they choose?

We consistently make an effort to flex comp time to reduce accrual and aid in managing our work force. Efforts are made to work with employees to grant the usage of comp. time at a mutually convenient time for supervisors and employees.

3. **Education Services:**

- a. How many (and %) of inmate students at this institution are currently enrolled in school?

- 480 or 27%

- b. How many (and %) of inmate students earn their GED each year in this institution?

- Approximately 68 this year, or approximately 15%

- c. What are some of the problems faced by offenders who enroll in education programs?

The problems faced by offenders who enroll in education programs here at MCC are basically the same as previously reported.

- Attitude – Many offenders have failed in school while on the streets and need to find success in order to advance and work up to their ability.
- Many offenders have been labeled as “learning disabled” and believe they cannot learn.
- Poor communication skills.

4. Substance Abuse Services:

- a. What substance abuse treatment or education programs does this institution have?

MCC has 10 Substance Abuse programs:

- Relationships
- Lifestyles & Values
- Relapse, Recovery and Recidivism
- Commitment to Change
- Commitment to Change II
- Commitment to Change III
- Substance Abuse Basic Educations (Living in Balance)
- Basic Relapse Prevention
- Living in Balance (This is the Substance Abuse Basic Education Class.)
- Good Intentions, Bad Choices

- b. How many beds are allocated to those programs?

Not applicable, participation is not linked to beds. All offenders are eligible to participate in offered programming. Priority is granted to those closest to release.

- c. How many offenders do those programs serve each year?

600-800

- d. What percent of offenders successfully complete those programs?

Approximately 60%; this stays about the same due to transfers, parole releases, assignments to disciplinary segregation, and refusals.

- e. What, in your opinion, is the biggest challenge to running a treatment program in a prison setting?

- Denial of a problem
- Lack of responsibility
- Attitude towards making positive change
- A belief they would prefer to complete programs after release
- Offenders not willing to admit a need for help

5. Vocational Programs:

- a. What types of vocational education programs are offered at this institution?

Currently MCC offers a welding course which allows for apprenticeship with the Department of Labor and a letter of completion from the Department of Corrections, as well as hands-on-training with welding equipment. The course is also accredited through the National Center for Construction Education and Research (NCCER) with the students receiving a certification through NCCER. This accreditation is awarded by module, so if a student is unable to complete the program they still receive credit for modules completed on NCCER's national database which potential employers can access.

- b. How many offenders (and %) participate in these programs each year?

Approximately 30 offenders participate in these programs per year.

- c. Do the programs lead to the award of a certificate?

All offenders completing the class receive a DOC completion certificate, a Department of Labor Apprenticeship certificate, and a certificate from National Center for Construction Education and Research, which includes an ID card and registration number so employers can verify training.

- d. Do you offer any training related to computer skills?

All CTE classes utilize technology in some manner, as well as some usage of the computer. For the welding program computer skills utilized would be based upon reinforcement of lesson information and basic business skills. This includes email etiquette, how computers operate, and basic knowledge of hardware and software. Training is also provided on how computers have changed the construction and welding industries.

6. **Missouri Vocational Enterprises:**

- a. What products are manufactured at this institution?

- Vehicle Decals
- Picnic Tables
- Shelving Units
- BBQ Grills
- Rolling File Cabinets
- Beds
- Footlockers
- Tables for the Institution
- File Cabinets
- Specialty License Plates
- Highway Signs
- 4-Color Printing of State Forms, Envelopes, and Publications
- Laundry Services for the Institution along with the University of Missouri Hospitals, Residence Halls, and Jefferson City Hospital.
- Specialty items are made upon request

- b. How many (and %) of offenders work for MVE at this site?

MVE employs 354 or 20% of offender workers at MCC.

- c. Who are the customers for those products?

Any tax-supported entity (state, city, county, and federal) Not-for-Profit organizations and state employees.

- d. What skills are the offenders gaining to help them when released back to the community?

Offenders working for MVE at MCC learn skills that are transferrable to manufacturing and many other types of businesses. Many of the offenders at MCC are registered with the U. S. Department of Labor Apprentice Program in a variety of skilled areas including, but not limited to:

- Bindery Machine Operator
- Coating, Painting, and Spraying Machine Setter
- Combination Machine Tool Setter and Operator
- Computer Operator
- Industrial Machinery Mechanic
- Laundry Machine Operator
- Material Inspector
- Mechanical Drafter
- Press and Press Brake Machine Setter
- Printing Press Machine Operator
- Production Laborer
- Production, Planning, and Expediting Clerk
- Welder
- Work Ethics and Job Responsibility
- Necessary Skills to Survive After Release

7. Medical Health Services:

- a. Is the facility accredited by the National Commission on Correctional Health Care?

Yes

- b. How many offenders are seen in chronic care clinics?

The chronic care clinics number of offenders is as shown below and some of the patients are enrolled in more than one clinic:

- Cardiovascular: 392
- Pulmonary: 131
- Infectious Disease: 8
- Diabetes: 72
- Internal Medicine: 68
- Seizures: 133
- Infectious Disease Non-TB: 30
- Pulmonary Non-Asthma: 57
- Endocrine Non-Diabetes: 14
- Cancer: 23
- Hepatitis C: 320
- Glaucoma: 15

- Chronic Hepatitis B: 8
- c. What are some examples of common medical conditions seen in the medical unit?
- Diabetes
 - Hypertension
 - Seizures
 - Hepatitis
 - Cardiovascular Disease
 - Asthma
 - Other Conditions
 - Nursing sees patients through sick call for such complaints as colds, back pain, athlete's foot, hemorrhoids, insect bites, sprains, and other injuries and illnesses.
- d. What are you doing to provide health education to offenders?

We provide pamphlets and instruction sheets to offenders in the chronic care clinics and during sick call. Physicians and nurses also provide health education verbally to offenders. Numerous posters and notices are posted for offenders regarding general health risks such as flu and accidents. An annual health fair is conducted as well.

- e. Have you had any cases of active Tuberculosis in this facility in the past year? If so, how did you respond?

No

- f. Is the aging of the population effecting health care in prisons as it is effecting health care every where else? If yes, please explain.

Yes, we are faced with more chronically ill patients as the prison population ages. With this, we are faced with concerns regarding their ability to ambulate stairs and distances effectively, their ability to maintain their cognitive processes regarding use of medications and appointments, and their general knowledge of their disease process and treatment options. We find that older populations require more follow-ups, more treatments, more medications, and more staff interaction.

8. **Mental Health Services:**

- a. How do offenders go about obtaining mental health treatment services?

All mental health 3 offenders or higher (moderate to maximum need) are automatically scheduled to see a Qualified Mental Health Professional at least once per month. Mental Health 4 offenders meet with a psychiatrist once per month as well as the Qualified Mental Health Professional. Any offender can receive mental health services by request through completing a Medical Services Request form and checking the mental health box. All offenders at MCC, regardless of mental health score, can self refer for individual and/or group counseling. Offenders may also participate in the following programs:

- Adjustment to Incarceration (Coping with Incarceration)
- Aftercare Transition Group (Life After Release)
- Anxiety Management

- Charting a New Course (Planning For a Better Life)
 - Cognitive Behavioral Therapy Group
 - Chronic Suicidal Thoughts/Suicidal Behaviors (Coping and Hoping)
 - Dealing With Feelings
 - Depression Group
 - Grief Support (Grief and Loss)
 - Healthy Relationships
 - Psychotropic Medication Management Group
 - Responsible Parenting
 - Sleep Hygiene Group
 - Taking a Chance on Change
 - Thinking Errors
 - Trauma Group
 - Understanding Mental Health With Symptom Management (Accepting Mental Illness)
- b. How many successful suicides (and %) occurred here in the past year and what is being done to prevent suicides?

We had four serious suicide attempts in 2012 with one fatal incident or 25% at MCC. Offenders who are high risk of committing suicide are “red flagged” at the time of intake by receiving a “Suicide Risk” score of two or higher. All MCC staff has been trained in suicide prevention. In addition, the MARS screen has been modified to allow staff to see the suicide risk score. High risk offenders are not allowed to have any medications in their cells. All offenders with a past history of suicide attempts are staffed monthly in the Clinical Executive Committee meeting.

- c. Approximately how many (and %) of the offenders in this institution are taking psychotropic medications?

Moberly Correctional Center has an average of 78 or 23% of the total population on psychotropic medications.

- d. How many offenders in this facility are chronically or seriously mentally ill and what is being done for them?

MCC is the only custody level three or lower facility that can house up to MH-4 offenders. On average, we house approximately 24 offenders who currently carry a mental health score of MH-4 and approximately 399 with a MH-3 score. All offenders who carry a MH-4 rating are seen monthly by their Qualified Mental Health Professional and their treatment psychiatrist. MH-3 offenders are seen once per month. Psychiatric staff monitors these offenders closely. A psychiatric nurse is also available to provide interventions as needed.

9. What is your greatest challenge in managing this institution?

MCC was built in 1963. Operating and maintaining an institution designed and built almost fifty years ago is a challenge. Maintaining positive morale of employees in a difficult economy, while benefits are reduced and wages fall behind becomes increasingly difficult. Funding for needed capital improvements is not available under present budget conditions. These issues are compounded each year they are put off.

10. What is your greatest asset to assist you in managing this institution?

Our greatest asset at MCC is our capable, experienced, and willing staff.

11. What is the condition of the facilities' vehicle fleet? (mileage, old vehicles etc?)

Our fleet is in fair condition. Our vehicles range in years from 1998 to 2008. The fleet ranges from 54,000 miles to 190,000 miles. Most are in sound running condition, but we increasingly have to pull vehicles off line for repairs and we had to unexpectedly replace one vehicle this year.

12. Assess the morale of your custody staff; high, medium, or low and please provide detailed explanation. **(Please have the Major answer)**

Generally, MCC staff has a great attitude toward the institution, their careers, and the mission of the department. The staff at MCC maintains a high level of professionalism and strives to do the best they can. However, several employees routinely discuss the higher cost of living, and rising insurance costs. The need for many staff to work two jobs to maintain their families and homes is a continuous struggle for most.

13. **Caseworkers:**

A. How many caseworkers are assigned to this institution?

23

B. Do you currently have any caseworker vacancies?

No

C. Do the caseworkers accumulate comp-time?

No, they flex out their time and do not normally accrue comp time.

D. Do the caseworkers at this institution work alternative schedules?

Yes. Classification staff work either 8:00 a.m. to 4:30 p.m.; or, 10-hour days, 7:00 a.m. to 5:30 p.m.

E. How do inmates gain access to meet with caseworkers?

The case managers have offices in the housing units with an open door policy or by written request.

F. Average caseload size per caseworker?

90

- # of disciplinary hearings per month?

312

- # of IRR's and grievances per month?

IRR-82 & Grievances-28

- # of transfers written per month?

56

- # of re-classification analysis (RCA's) per month?

297

G. Are there any services that you believe caseworkers should be providing, but are not providing?

No

H. If so, what are the barriers that prevent caseworkers from delivering these services?

N/A

I. What type of inmate programs/classes are the caseworkers at this institution involved in?

- Impact of Crime on Victims
- Anger Management
- Pathway to Change
- Inside Out Dads
- Puppies for Parole
- Restorative Justice

J. What other duties are assigned to caseworkers at this institution?

- Grievances are handled by one case manager.
- One Case Manager is a specialist with MRP services.
- Functional Unit Managers, Case Managers, and Corrections Classification Assistants are used throughout the year to assist the training officer when needed.
- On occasion, Correction Classification Assistants are also used to cover custody posts and fill in for absences in other areas.

14. Institutional Probation and Parole officers:

A. How many parole officers are assigned to this institution?

9

B. Do you currently have any staff shortages?

1- IPO

C. Do the parole officers accumulate comp-time?

No

D. Do the parole officers at this institution flex their time, work alternative schedules?

Yes

E. How do inmates gain access to meet with parole officers?

A parole officer is available in the MRP office and chapel office within the institution. All other officers can be contacted through written request or by dictated communication.

F. Average caseload size per parole officer?

250

- # of pre-parole hearing reports per month?

130-140

- # of community placement reports per month?

7-8

- # of investigation requests per month?

80-90

G. Are there any services that you believe parole officers should be providing, but are not providing?

No

H. If so, what are the barriers that prevent officers from delivering these services?

N/A

I. What type of inmate programs/classes are the parole officers at this institution involved in?

Current staff are not trained to facilitate programs. In the past, parole staff has facilitated ICVC and Anger Management programs.

14. Please list any other issues you wish to discuss or bring to the attention of the members of the Joint Committee on Corrections.

The fact our department consistently lags far behind other state's department of corrections and other industries in salary is a concern regarding the recruiting and retention of quality, professional

employees. We appreciate the support we consistently receive from the Joint Committee on Corrections and realize you face difficult challenges.

15. Does your institution have saturation housing? If so, how many beds?

MCC has no saturation housing.

17. **Radio/Battery Needs:**

a. What is the number of radios in working condition?

380

b. Do you have an adequate supply of batteries with a good life expectancy?

We currently have an adequate supply of radio batteries in stock and the chargers are in good condition.

c. Are the conditioners/rechargers in good working order?

Our radio system was replaced this year. Therefore, we foresee no need for replacement in the near future.