

COMMITTEE ON LEGISLATIVE RESEARCH
 OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 4086-04
Bill No.: Truly Agreed to and Finally Passed SCS for HB 1773
Subject: St. Louis: Police Officers, Salaries
Type: Original
Date: May 22, 2002

FISCAL SUMMARY

ESTIMATED NET EFFECT ON STATE FUNDS			
FUND AFFECTED	FY 2003	FY 2004	FY 2005
Total Estimated Net Effect on <u>All</u> State Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2003	FY 2004	FY 2005
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2003	FY 2004	FY 2005
Local Government*	(\$4,455,000)	(\$262,650)	(\$270,529)

* Oversight assumes increases would begin July 1, 2002 and end June 30, 2003.

Numbers within parentheses: () indicate costs or losses.

This fiscal note contains 4 pages.

FISCAL ANALYSIS

ASSUMPTION

Officials of the **St. Louis Police Department- Division of Budget**, assume this proposal would revise the holiday and compensation structure for Police Officers and Firefighters in the City of St. Louis. Officials assume the proposal increases the maximum amount of compensation authorized for commissioned Police Officers from July 1, 2002 through June 30, 2003. Officials stated that the cost of the increase can be derived by multiplying the 1,445 budgeted uniformed officers by the pay and matrix step increases, plus adding the cost of the additional week of vacation. The cost of increasing the number of holidays from 14 to 15 is zero. Officials stated that the police already receive 15 holidays annually. Officials estimate the extra week of vacation at \$255,000 in FY 03, and would increase 3% annually.

Article 18, Section 31 of the City Charter requires that uniformed firefighters receive pay in parity with Police Officers. Therefore, uniformed firefighters would be eligible for the same pay increases as police. Cost estimates are as follows:

Uniformed Police	<u>FY 03</u>
Base Salary Increase	\$2.2 mil.
Matrix Step Increase	<u>0.7 mil.</u>
	\$2.9 mil.

Uniformed Firefighters	
Base Salary Increase	\$1.0 mil.
Matrix Step Increase	<u>0.3 mil.</u>
	\$1.3 mil.

Police Vacation	
Additional Week	\$ 0.255 (annually)

Total Cost \$4.455mil.

Oversight assumes that the additional week of vacation would need Board of Police Commission approval before any member of the Police Department could receive the additional vacation time.

<u>FISCAL IMPACT - State Government</u>	FY 2003	FY 2004	FY 2005
	\$0	\$0	\$0
<u>FISCAL IMPACT - Local Government</u>	FY 2003 (12 Mo.)	FY 2004	FY 2005
Cost to the City of St. Louis			
Police Pay Increase	(\$2,900,000)	\$0	\$0
Police Additional Week of Vacation **	(\$255,000)	(\$262,650)	(\$270,529)
Firefighter Pay Increase	<u>(\$1,300,000)</u>	<u>\$0</u>	<u>\$0</u>
TOTAL NET EFFECT TO CITY OF ST. LOUIS *	<u>(\$4,455,000)</u>	<u>(\$262,650)</u>	<u>(\$270,529)</u>

* **This proposal has an emergency clause.**

** **Additional Vacation time would have to be granted by the Board of Police Commission.**

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

DESCRIPTION

This bill revises the provisions pertaining to compensation and vacation time for police officers in the City of St. Louis.

From July 1, 2002, through June 30, 2003, the bill increases the maximum amount of compensation which can be paid to commissioned police officers based upon rank and length of service as authorized by the St. Louis Board of Police Commissioners.

The bill repeals the provision which authorizes the board to provide salary increases for commissioned employees with 0-8 years and 9-30 years of experience in excess of the maximum amounts stated in the bill.

DESCRIPTION (continued)

Section 84.140 of this proposal gives authority to the St. Louis Board of Police Commissioners to increase the vacation time of members of the St. Louis Police Department. The Board would be allowed to grant an additional week of paid vacation to members after one year of service. This proposal would allow members of the police force to receive 15 holidays with pay.

The bill contains an emergency clause.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

City of St. Louis Metropolitan Police Department
City of St. Louis- Budget Division



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