

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 4473-01  
Bill No.: HB 1897  
Subject: Appropriations; State Employees  
Type: Original  
Date: March 4, 2002

**FISCAL SUMMARY**

<b>ESTIMATED NET EFFECT ON STATE FUNDS</b>			
FUND AFFECTED	FY 2003	FY 2004	FY 2005
Various	(Unknown Exceeding \$100,000)	(Unknown Exceeding \$100,000)	(Unknown Exceeding \$100,000)
<b>Total Estimated Net Effect on <u>All</u> State Funds</b>	<b>(Unknown Exceeding \$100,000)</b>	<b>(Unknown Exceeding \$100,000)</b>	<b>(Unknown Exceeding \$100,000)</b>

<b>ESTIMATED NET EFFECT ON FEDERAL FUNDS</b>			
FUND AFFECTED	FY 2003	FY 2004	FY 2005
None			
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON LOCAL FUNDS</b>			
FUND AFFECTED	FY 2003	FY 2004	FY 2005
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses.  
This fiscal note contains 4 pages.

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**FISCAL ANALYSIS**

**ASSUMPTION**

Officials from the **Department of Labor and Industrial Relations** assume the proposed legislation would have no fiscal impact on their office.

Officials from the **Department of Conservation (MDC)** assume the proposal would not impact their agency as the MDC is not included in the statute sections referenced in the proposal.

Officials from the **Department of Transportation (DHT)** state they have 6,224 salaried employees. DHT estimates allowing employees one additional hour of sick and annual leave per month would cost \$3.45 million annually.

Officials from the **Office of Administration – Division of Budget and Planning** assume the proposal would not result in additional costs or savings to their Division and defer to the Office of Administration’s Division of Personnel.

Officials from the **Office of Administration – Division of Personnel (COA)** note the proposal refers to elected officials, boards, and commissions; however, COA estimates the cost of the proposal as if it applied to all state employees. COA estimates the cost of giving one additional hour of annual leave to all state employees to be \$10.5 million annually excluding fringe benefits. COA states the cost of giving one additional hour of sick leave would be the same, \$10.5 million, and notes the state does not pay out sick leave when an employee terminates making the actual cost of sick leave more difficult to calculate.

**Oversight** notes the proposal grants additional annual and sick leave to the General Assembly, elected officials, directors of various state agencies, Missouri Tax Commission, the Board of Probation and Parole, the Department of Labor and Industrial Relations, the Public Service Commission, and the Administrative Hearing Commission. **Oversight** does not have access to the data necessary to determine the actual cost associated with the proposal and therefore assumes the proposal would result in unknown costs, exceeding \$100,000 annually.

FISCAL IMPACT - State Government

FY 2003

FY 2004

FY 2005

KLR:LR:OD (12/01)

<u>FISCAL IMPACT - State Government</u>	FY 2003	FY 2004	FY 2005
<b>VARIOUS STATE FUNDS</b>			
Costs – Increased Annual and Sick Leave to Various State Employees	(Unknown Exceeding \$100,000)	(Unknown Exceeding \$100,000)	(Unknown Exceeding \$100,000)
<b>ESTIMATED NET EFFECT ON VARIOUS STATE FUNDS</b>	<b><u>(Unknown Exceeding \$100,000)</u></b>	<b><u>(Unknown Exceeding \$100,000)</u></b>	<b><u>(Unknown Exceeding \$100,000)</u></b>

<u>FISCAL IMPACT - Local Government</u>	FY 2003	FY 2004	FY 2005
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

DESCRIPTION

In any fiscal year in which no salary adjustment is provided for state employees, this proposal requires that state employees receive an additional hour of annual leave and sick leave per month for that fiscal year.

The proposal contains an emergency clause.

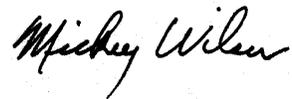
This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

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Department of Transportation  
Department of Conservation  
Department of Labor and Industrial Relations  
Office of Administration  
Division of Budget and Planning  
Division of Personnel

A handwritten signature in black ink that reads "Mickey Wilson". The signature is written in a cursive, flowing style.

Mickey Wilson, CPA  
Acting Director

March 5, 2002