

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 4615-01
Bill No.: HB 1974
Subject: Children and Minors; Employees - Employers; Labor and Industrial Relations
Type: Original
Date: February 26, 2002

FISCAL SUMMARY

ESTIMATED NET EFFECT ON STATE FUNDS			
FUND AFFECTED	FY 2003	FY 2004	FY 2005
None			
Total Estimated Net Effect on <u>All</u> State Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2003	FY 2004	FY 2005
None			
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2003	FY 2004	FY 2005
Local Government	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.
This fiscal note contains 3 pages.

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Department of Labor and Industrial Relations** assume the proposed legislation would have no fiscal impact on their office.

<u>FISCAL IMPACT - State Government</u>	FY 2003 (10 Mo.)	FY 2004	FY 2005
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT - Local Government</u>	FY 2003 (10 Mo.)	FY 2004	FY 2005
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

Small businesses employing children would be required to keep records as indicated in the proposal.

DESCRIPTION

This proposal revises provisions pertaining to the child labor laws. The proposal:

(1) Modifies by deleting the provision that a child may work during the school term if there has been an exemption issued by the Director of the Division of Labor Standards. The child may still work if issued a work permit or certificate.

(2) Is modified to provide that the hours per day exemptions apply only to employment in the entertainment industry. It also provides that the regional fair exceptions shall not apply to entities covered by the Fair Labor Standards Act.

(3) Is modified to increase the age at which door-to-door selling may occur from sixteen to eighteen

DESCRIPTION (continued)

years of age. The requirement that an employer receive written permission from the director is removed;

(4) Requires every employer, subject to Chapter 294, to produce and maintain a record of employment for a child for a period of two years. The records and information pertaining to minors which are obtained by the division will be confidential and disclosed only on order by a court of competent jurisdiction; and

(5) Is modified to allow the Director of the Division of Labor Standards to consider the size of a business when determining civil damages.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Department of Labor and Industrial Relations



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February 27, 2002