

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 412-01
Bill No.: HB 260
Subject: City of St.Louis: Law Enforcement, Benefits
Type: Original
Date: February 6, 2001

FISCAL SUMMARY

ESTIMATED NET EFFECT ON STATE FUNDS			
FUND AFFECTED	FY 2002	FY 2003	FY 2004
Total Estimated Net Effect on <u>All</u> State Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2002	FY 2003	FY 2004
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2002	FY 2003	FY 2004
Local Government	(\$1,000,000) to (unknown)	(\$1,030,000) to (unknown)	(\$1,060,900) to (unknown)

Numbers within parentheses: () indicate costs or losses.
This fiscal note contains 4 pages.

FISCAL ANALYSIS

ASSUMPTION

Officials of the **City of St.Louis Board of Police Commissioners** assume this proposal would have costs. Officials have identified 3 sections that would generate fiscal impact. Officials estimated the costs as follows:

- 1) Officials stated that providing health, medical, and life insurance coverage for dependents of deceased or retired officers and employees of the department is not determinable without a survey being conducted to isolate the population pool. **This costs will be shown as (unknown) and officials estimate that the annual costs would be substantial.**
- 2) The paying of unused Sick Leave accrual at retirement on a 1:1 ratio would cost the department **an additional \$850,000 per year starting in FY 02.**
- 3) If the department were to pay all officers through the rank of Lieutenant at some overtime rate for any and all "Special Private Detail" work, the department would incur approximately **\$150,000 in additional cost for FY 02.** If this bill requires payment of overtime no matter what the circumstances of the detail are, then a costs reevaluation would be needed.

Oversight will show cost to the St.Louis Police Department as (\$1,000,000) to (unknown) in FY 02 with a 3% annual inflationary increase.

<u>FISCAL IMPACT - State Government</u>	FY 2002 (10 Mo.)	FY 2003	FY 2004
	\$0	\$0	\$0

FISCAL IMPACT - Local Government

FY 2002
(10 Mo.)

FY 2003

FY 2004

Cost to St.Louis Police Department
from providing additional benefits

(\$1,000,000) to
(unknown)

(\$1030,000) to
(unknown)

(\$1,060,900) to
(unknown)

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

DESCRIPTION

This bill revises provisions pertaining to the compensation for the City of St. Louis Police Department. The Board of Police Commissioners is required to provide health, medical, and life insurance coverage for dependents of deceased or retired officers and employees of the department who receive pension benefits in accordance with state law. Current state law prohibits the board from providing such benefits to dependents. The board is required to pay additional compensation or, in lieu of compensation, grant compensatory leave time to police officers of the rank of lieutenant or below who are required to work on special private details. The additional compensation or compensatory leave time will accrue at a rate of one-half hour earned per one hour worked. The compensatory leave may be taken in accordance with the policies of the City of St. Louis Police Department. Current state law prohibits the board from paying additional compensation for overtime, court time, and standby court time to any officer of the rank of sergeant or above. The board is also required to pay police officers up to and including the Chief of Police with compensation in the amount of one hour worked for each hour of accumulated unused sick leave as of the date of such officer's retirement. The dispersal of such compensation must be made within 60 days of retirement. Retiring officers who qualify may elect to take paid compensatory leave in lieu of compensation which cannot exceed 60 work days. The compensatory leave must be taken immediately preceding the officer's retirement. Currently, the board is allowed to pay additional compensation to officers, sergeants, and lieutenants for accumulated unused vacation time.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

City of St.Louis Board of Police Commissioners

A handwritten signature in black ink, appearing to read "Jeanne Jarrett". The signature is written in a cursive style with a large initial "J".

Jeanne Jarrett, CPA
Director
February 6, 2001